

**PLAINSBORO TOWNSHIP BOARD of FIRE COMMISSIONERS**  
**FIRE DISTRICT No. 1**  
**INJURY/ILLNESS POLICY**

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**Illness or Injury on Fire District Property or During/After Emergency Responses or Other Events**

1. The purpose of this policy is to ensure proper evaluation and treatment of injuries and illnesses that occur while on duty, on fire district property or as a result of all activities, including during/after emergency responses, drills and pre-planned events, and that appear to require evaluation by emergency medical personnel.
2. During the course of emergency responses, meetings, pre-planned events and other activities, or as a result of them; or while spending time in and around the fire station, it is possible that fire company members, day shift firefighters and district employees will sustain injuries or become ill. The health and safety of firefighters, associate fire company members and fire district employees is of paramount importance to the Board of Commissioners of Plainsboro Fire District No. 1 and the officers of the Plainsboro Fire Company.
3. Evaluation and medical treatment of firefighters during rehabilitation while on-scene at a fire or other emergency situation is governed by the Board of Commissioners' policy on Firefighter Rehabilitation.
4. Any member, active or associate, or day shift firefighter/fire district employee who suffers anything other than a minor injury or minor illness during any fire company or fire district activity, while on fire company property or as a result or following such events or activities, is required to inform the senior line officer, bench officer, or senior member/day shift firefighter present.
5. If alone, the injured or ill member is required to contact the fire chief or fire company president, when medically safe to do so. In their absence or in the case of a day shift firefighter or fire district employee, a member of the Board of Commissioners must be contacted.
6. If, in the opinion of the senior line or bench officer or senior firefighter present, an injured or ill member should be evaluated and/or treated by emergency medical technicians or in a hospital emergency room, the senior member will either summon an ambulance or direct the member to report to a hospital emergency room.
7. The ill or injured member must report to the emergency room or be evaluated by EMTs. Any member who refuses to report to the emergency room or to be evaluated by EMTs will be immediately relieved of duty pending a medical evaluation and a review by the fire chief and fire company president in the case of fire company members or the fire chief and the chairman of the Board of Commissioners in the case of a day shift firefighter or fire district employee. They will also be asked to leave fire district property immediately and not to return until cleared by the fire chief and fire company president in the case of a fire company member and the fire chief and

chairman of the Board of Commissioners in the case of day shift firefighters and fire district employees.

8. Refusal of Medical Assistance (RMA): In the event that a responder refuses medical assistance, an RMA will be obtained and witnessed by the senior line or bench officer or senior firefighter present. Personnel that Refuse Medical Assistance will not be allowed to return to duty and/or operations or remain on fire district property.

9. The senior officer, senior member or member of the Board of Commissioners present will create a narrative incident report, including the date and time of the incident and file it with the fire chief.

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